### Section 1 - Chemical Product and Company Identification

**Product/Chemical Name:** Part A for: Epsilon®

**General Use:** Formulated Epoxy Resin

**Manufacturer:** Smooth-On, Inc.,
5600 Lower Macungie Rd., Macungie, PA 18062
Phone (610) 252-5800, FAX (610) 252-6200

**Emergency Contact:** Chem-Tel
Domestic: 800-255-3924      International: 813-248-0585

### Section 2 - Hazards Identification

#### Classification of the substance or mixture

- Skin sensitization – Category 1
- Skin irritation – Category 2
- Eye irritation – Category 2A
- Acute aquatic toxicity – Category 3
- Acute toxicity, oral – Category 5

#### GHS Label elements, including precautionary statements

**Pictogram:**

**Signal word:** Warning

**Health Hazard:** H303 May be harmful if swallowed.
H313 May be harmful in contact with skin

**Environmental Hazards:**
H402 Harmful to aquatic life.

**General Precautions:**
P101 If medical advice is needed, have product container or label at hand.
P102 Keep out of reach of children.
P103 Read label before use.

**Prevention Precautions:**
P264 Wash with soap and water thoroughly after handling.
P270 Do not eat, drink or smoke when using this product.
P272 Contaminated work clothing should not be allowed out of the workplace.
P280 Wear protective gloves/protective clothing/eye protection/face protection.

**Response Precautions:**
P302 + P352 IF ON SKIN: Wash with plenty of soap and water
P303 + P361 + P353 IF ON SKIN (or hair): Take off immediately all contaminated clothing. Rinse skin with water [or shower].
P305 + P351 + P338  IF IN EYES: Rinse cautiously with water for several minutes. Remove contact lenses, if present and easy to do. Continue rinsing.

P332 + P313 If skin irritation occurs: Get medical advice/attention.

P362 + P364 Take off contaminated clothing and wash it before reuse.

Disposal Precautions: P501 Dispose of contents/container according to local, state and federal laws.

Hazards not otherwise classified (HNOC) or not covered by GHS - none

Section 3 - Composition / Information on Ingredients

The following ingredients are hazardous according to OSHA criteria:

<table>
<thead>
<tr>
<th>CAS</th>
<th>Component</th>
<th>Concentration</th>
</tr>
</thead>
<tbody>
<tr>
<td>25085-99-8</td>
<td>Propane, 2,2-bis[p-(2,3-epoxypropoxy)phenyl]-polymers</td>
<td>70% - 80%</td>
</tr>
<tr>
<td>100-51-6</td>
<td>Benzyl alcohol</td>
<td>15% - 25%</td>
</tr>
</tbody>
</table>

Section 4 - First Aid Measures

**Inhalation:** Remove source(s) of contamination and move victim to fresh air. If breathing has stopped, give artificial respiration, then oxygen if needed. Contact physician immediately.

**Eye Contact:** Flush eyes with plenty of water. If irritation persists, seek medical attention.

**Skin Contact:** In case of skin contact, wash thoroughly with soap and water.

**Ingestion:** Do not induce vomiting unless instructed by a physician. Never give anything by mouth to an unconscious person.

*After first aid, get appropriate in-plant, paramedic, or community medical support.*

Section 5 - Fire-Fighting Measures

**Flammable Classification:** Non-Flammable

**Extinguishing Media:** Water Fog, Dry Chemical, and Carbon Dioxide Foam

**Unusual Fire or Explosion Hazards:** None known.

**Fire-Fighting Instructions:** Use water spray to cool fire-exposed surfaces and to protect personnel. Shut off “fuel” to fire. If a leak or spill has not ignited, use water spray to disperse the vapors. Either allow fire to burn under controlled conditions or extinguish with foam or dry chemical. Try to cover liquid spills with foam.

**Further information:** Because fire may produce toxic thermal decomposition products, wear a self-contained breathing apparatus (SCBA) with a full face piece operated in pressure demand or positive-pressure mode.

Section 6 - Accidental Release Measures

**Spill /Leak procedures:** Only properly protected personnel should remain in the spill area; dike and contain spill; absorb or scrape up excess into suitable container for disposal; wash area with dilute ammonia solution. Stop or reduce discharge if it can be done safely.

**Environmental precautions:** Prevent spillage from entering drains or waterways.

Section 7 - Handling and Storage

**Handling Precautions:** Use good general housekeeping procedures. Wash hands after use.
Storage Requirements: Keep container(s) tightly closed and properly labeled. Store in cool, dry, well-ventilated place away from heat, direct sunlight, strong oxidizers and any incompatibles. Store in approved containers and protect against physical damage. Keep containers securely sealed when not in use. Indoor storage should meet OSHA standards and appropriate fire codes. Containers that have been opened must be carefully resealed to prevent leakage. Empty containers retain residue and may be dangerous. Avoid water contamination.

Section 8 - Exposure Controls / Personal Protection

Respiratory Protection: Respiratory protection is not normally required when using this product with adequate ventilation. Should a respirator be needed, follow OSHA respirator regulations 29 CFR 1910.134 and European Standards EN 141, 143 and 371; wear an MSHA/NIOSH or European Standards EN 141, 143 and 371 approved respirators equipped with organic vapor cartridges.

Hand Protection: Handle with gloves. Wear any liquid-tight gloves such as butyl rubber, neoprene or PVC. Gloves must be inspected prior to use. Use proper glove removal technique to avoid skin contact with this product. Dispose of contaminated gloves after use in accordance with applicable laws and good laboratory practices. Wash and dry hands.

Eye Protection: Safety glasses with side shields per OSHA eye- and face-protection regulations 29 CFR 1910.133 and European Standard EN166. Contact lenses are not eye protective devices. Appropriate eye protection must be worn instead of, or in conjunction with contact lenses.

Other Protective Clothing/Equipment: Additional protective clothing or equipment is not normally required. Provide eye bath and safety shower.

Comments: Never eat, drink, or smoke in work areas. Practice good personal hygiene after using this material, especially before eating, drinking, smoking, using the toilet, or applying cosmetics. Wash thoroughly after handling.

Section 9 - Physical and Chemical Properties

Appearance: beige liquid
Odor/Threshold: Mild epoxy odor
pH: N.A. (non-aqueous)
Melting Point/Freezing Point: N.A.
Low/High Boiling Point: N.A.
Flash Point: >485 °F
Evaporation Rate: Not available
Flammability: f.p. at or above 200 °F
UEL/LEL: Not available
Vapor Pressure: None (Polymeric Resin)
Vapor Density (Air=1): None
Specific Gravity (H₂O=1, at 4 °C): 1.14
Water Solubility: negligible
Partition coefficient: Not available
Auto-ignition temperature: Not available
Decomposition temperature: Not available
Viscosity: 1000 – 2000 centipoise
% Volatile: Nil

Section 10 - Stability and Reactivity

Stability: These products are stable at room temperature in closed containers under normal storage and handling conditions.

Polymerization: Hazardous polymerization cannot occur.

Chemical Incompatibilities: Strong bases, and acids.

Hazardous Decomposition Products: Thermal oxidative decomposition can produce carbon oxides and traces of incompletely burned carbon compounds.

Section 11 - Toxicological Information

Skin Corrosion/Irritation: no data
Respiratory/Skin Sensitization: no data
Carcinogenicity: no data
Serious Eye Damage/Irritation: no data
Germ Cell Mutagenicity: no data
Reproductive Toxicity: no data
Specific Target Organ Toxicity – Single Exposure: no data
Specific Target Organ Toxicity – Repeated Exposure: no data
Aspiration Hazard: no data
Acute Toxicity: no data
Chronic Exposure: no data
Potential Health Effects – Miscellaneous: no data

<table>
<thead>
<tr>
<th><strong>Section 12 - Ecological Information</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Toxicity:</strong> (calculated)</td>
</tr>
<tr>
<td>LC50 – <em>Lepomis macrochirus</em> (Bluegill) – 67 mg/l (96 h)</td>
</tr>
<tr>
<td>LC50 – <em>Pimephales promelas</em> (fathead minnow) – 3070 mg/l (96 h)</td>
</tr>
<tr>
<td>EC50 – <em>Daphnia magna</em> (water flea) – 370 mg/l (24 h)</td>
</tr>
<tr>
<td><strong>Persistence and Degradability:</strong> no data</td>
</tr>
<tr>
<td><strong>Bioaccumulative Potential:</strong> no data</td>
</tr>
<tr>
<td><strong>Mobility in Soil:</strong> no data</td>
</tr>
<tr>
<td><strong>Other Adverse Effects:</strong> no data</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Section 13 - Disposal Considerations</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Disposal:</strong> Under RCRA it is the responsibility of the user of the product to determine at the time of disposal whether the product meets RCRA criteria for hazardous waste. Waste management should be in full compliance with federal, state and local laws.</td>
</tr>
<tr>
<td>Empty containers retain product residue which may exhibit hazards of material, therefore to not pressurize, cut, glaze, weld or use for any other purposes. Return drums to reclamation centers for proper cleaning and reuse.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Section 14 - Transport Information</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>DOT - Not Regulated</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Section 15 - Regulatory Information</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TSCA Inventory Status (40 CFR710):</strong> All components of this formulation are listed in the TSCA Inventory.</td>
</tr>
<tr>
<td><strong>SARA 302 Components:</strong> No chemicals in this material are subject to reporting requirements of SARA Title III, Section 302</td>
</tr>
<tr>
<td><strong>SARA 313 Components:</strong> This material does not contain any chemical components with known CAS numbers that exceed the threshold (De Minimis) reporting levels established by SARA Title III, Section 313</td>
</tr>
<tr>
<td><strong>SARA 311/312 Hazards:</strong> Acute Health Hazard.</td>
</tr>
<tr>
<td><strong>California Proposition 65:</strong> This product does not intentionally contain any chemicals which have been identified by the state of California to cause cancer, birth defects or other reproductive harm.</td>
</tr>
</tbody>
</table>
16 - Other Information

Revision: 1
Date Prepared: May 6, 2015

Glossary: ACGIH-American Conference of Governmental Industrial Hygienists; ANSI-American National Standards Institute; Canadian TDG-Canadian Transportation of Dangerous Goods; CAS-Chemical Abstract Service; Chemtrec-Chemical Transportation Emergency Center (US); CHIP-Chemical Hazard Information and Packaging; DSL-Domestic Substances List; EC-Equivalent Concentration; EH40 (UK)-HSE Guidance Note EH40 Occupational Exposure Limits; EPCRA-Emergency Planning and Community Right-To-Know Act; ESL-Effects screening levels; GHS-Globally Harmonized System of Classification and Labelling of Chemicals; HMIS-Hazardous Material Information Service; IATA-International Air Transport Association; IMDG-International Maritime Dangerous Goods Code; LC-Lethal Concentration; LD-Lethal Dose; LEL-Lower Explosion Level; NFPA-National Fire Protection Association; OEL-Occupational Exposure Limit; OSHA-Occupational Safety and Health Administration, US Dept. of Labor; PEL-Permissible Exposure Limit; SARA (Title III)-Superfund Amendments and Reauthorization Act; SARA 313-Superfund Amendments and Reauthorization Act, Section 313; SCBA-Self-Contained Breathing Apparatus; STEL-Short Term Exposure Limit; TCEQ-Texas Commission on Environmental Quality; TLV-Threshold Limit Value; TSCA-Toxic Substances Control Act Public Law 94-469; TWA-Time Weighted Value; UEL-Upper Explosion Level; US DOT-US Department of Transportation; WHMIS-Workplace Hazardous Materials Information System.

Disclaimer: The information contained in this Safety Data Sheet (SDS) is considered accurate as of the version date. However, no warranty is expressed or implied regarding the accuracy of the data. Since the use of this product is not within the control of Smooth-On Inc., it is the user’s obligation to determine the suitability of the product for its intended application and assumes all risk and liability for its safe use.


Classifications of the chemical in accordance with 29 CFR 1910.1200, signal word, hazard and precautionary statement(s), symbol(s) and other information are based on listed concentration of each hazardous ingredient. Unlisted ingredients are not "hazardous" per the OSHA Hazard Communication Standard (29 CFR 1910.1200), WHMIS and EC No 1907/2006 and are considered trade secrets under US Federal Law (29 CFR and 40 CFR), Canadian Law (Health Canada Legislation), and European Union Directives.
# Safety Data Sheet

**Section 1 - Chemical Product and Company Identification**

**Product/Chemical Name:** Part B for: EpoxAcoat® Red and Grey; Epsilon®; EpoxAmite® 101 Fast

**General Use:** Epoxy Curing Resin

**Manufacturer:** Smooth-On, Inc.,
5600 Lower Macungie Rd., Macungie, PA 18062
Phone (610) 252-5800, FAX (610) 252-6200

**Emergency Contact:** Chem-Tel
Domestic: 800-255-3924      International: 813-248-0585

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## Section 2 - Hazards Identification

### Classification of the substance or mixture

- Acute toxicity, inhalation – Category 5
- Skin irritation – Category 2
- Eye irritation – Category 2

### Pictogram(s):

- !

### Signal Word:

- Warning

### GHS Label elements, including precautionary statements

#### Health Hazards:

- **H315** Causes skin irritation
- **H319** Causes serious eye irritation.
- **H333** May be harmful if inhaled.

#### General Precautions:

- **P101** If medical advice is needed, have product container or label at hand.
- **P102** Keep out of reach of children.
- **P103** Read label before use.

#### Prevention Precautions:

- **P264** Wash skin thoroughly after handling.
- **P271** Use only outdoors or in a well-ventilated area.

#### Response Precautions:

- **P302 + P352** IF ON SKIN: Wash with plenty of soap and water.
- **P305 + P351 + P338** IF IN EYES: Rinse cautiously with water for several minutes. Remove contact lenses, if present and easy to do. Continue rinsing.
- **P333 + P313** If skin irritation or rash occurs: Get medical advice/attention.
- **P337 + P313** If eye irritation persists: Get medical advice/attention.
- **P363** Wash contaminated clothing before reuse.

Disposal Precautions: P501 Dispose of contents/container according to local, state and federal laws.

Hazards not otherwise classified (HNOC) or not covered by GHS - none

Section 3 - Composition / Information on Ingredients

The following ingredients are hazardous according to OSHA criteria:

<table>
<thead>
<tr>
<th>CAS</th>
<th>Component</th>
<th>Concentration</th>
</tr>
</thead>
<tbody>
<tr>
<td>32610-77-8</td>
<td>TETA, reaction products with phenol/formaldehyde</td>
<td>&gt;55%</td>
</tr>
<tr>
<td>112-24-3</td>
<td>Triethylenetetramine (TETA)</td>
<td>&lt;20%</td>
</tr>
<tr>
<td>108-95-2</td>
<td>Phenol</td>
<td>15% - 20%</td>
</tr>
</tbody>
</table>

Section 4 - First Aid Measures

Inhalation: Remove source(s) of contamination and move victim to fresh air. If breathing has stopped, give artificial respiration, then oxygen if needed. Contact physician immediately.

Eye Contact: Flush eyes with plenty of water. If irritation persists, seek medical attention.

Skin Contact: In case of skin contact, wash thoroughly with soap and water.

Ingestion: Do not induce vomiting unless instructed by a physician. Never give anything by mouth to an unconscious person.

After first aid, get appropriate in-plant, paramedic, or community medical support.

Section 5 - Fire-Fighting Measures

Flammable Classification: Non-Flammable

Extinguishing Media: Water Fog, Dry Chemical, and Carbon Dioxide Foam

Unusual Fire or Explosion Hazards: None known.

Fire-Fighting Instructions: Use water spray to cool fire-exposed surfaces and to protect personnel. Shut off “fuel” to fire. If a leak or spill has not ignited, use water spray to disperse the vapors. Either allow fire to burn under controlled conditions or extinguish with foam or dry chemical. Try to cover liquid spills with foam.

Further information: Because fire may produce toxic thermal decomposition products, wear a self-contained breathing apparatus (SCBA) with a full face piece operated in pressure demand or positive-pressure mode.

Section 6 - Accidental Release Measures

Spill /Leak procedures:
Only properly protected personnel should remain in the spill area; dike and contain spill; absorb or scrape up excess into suitable container for disposal; wash area with dilute ammonia solution. Stop or reduce discharge if it can be done safely.

Environmental precautions:
Prevent further leakage or spillage.
Section 7 - Handling and Storage

**Handling Precautions:** Ensure good ventilation at the workplace. Use good general housekeeping procedures. Wash hands after use.

**Storage Requirements:** Keep container(s) tightly closed and properly labeled. Store in cool, dry, well ventilated place away from heat, direct sunlight, strong oxidizers and any incompatibles. Store in approved containers and protect against physical damage. Keep containers securely sealed when not in use. Indoor storage should meet OSHA standards and appropriate fire codes. Containers that have been opened must be carefully resealed to prevent leakage. Empty containers retain residue and may be dangerous. Avoid water contamination.

Section 8 - Exposure Controls / Personal Protection

**Respiratory Protection:** Respiratory protection is not normally required when using this product with adequate ventilation. Should a respirator be needed, follow OSHA respirator regulations 29 CFR 1910.134 and European Standards EN 141, 143 and 371; wear an MSHA/NIOSH or European Standards EN 141, 143 and 371 approved respirators equipped with organic vapor cartridges.

**Hand Protection:** Should hand protection be needed, wear chemical resistant liquid-tight gloves such as butyl rubber, neoprene or PVC.

**Eye Protection:** Safety glasses with side shields per OSHA eye- and face-protection regulations 29 CFR 1910.133 and European Standard EN166. Contact lenses are not eye protective devices. Appropriate eye protection must be worn instead of, or in conjunction with contact lenses.

**Other Protective Clothing/Equipment:** Additional protective clothing or equipment is not normally required. Provide eye bath and safety shower.

**Comments:** Never eat, drink, or smoke in work areas. Practice good personal hygiene after using this material, especially before eating, drinking, smoking, using the toilet, or applying cosmetics. Wash thoroughly after handling.

Section 9 - Physical and Chemical Properties

<table>
<thead>
<tr>
<th>Property</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appearance</td>
<td>amber liquid</td>
</tr>
<tr>
<td>Odor/Threshold</td>
<td>Mild phenolic odor</td>
</tr>
<tr>
<td><strong>pH:</strong></td>
<td>10</td>
</tr>
<tr>
<td>Melting Point/Freezing Point</td>
<td>N.A.</td>
</tr>
<tr>
<td>Low/High Boiling Point</td>
<td>&gt;446 °F</td>
</tr>
<tr>
<td>Flash Point</td>
<td>280 °F</td>
</tr>
<tr>
<td>Evaporation Rate</td>
<td>Not available</td>
</tr>
<tr>
<td>Flammability</td>
<td>f.p. at or above 200 °F</td>
</tr>
<tr>
<td>UEL/LEL</td>
<td>Not available</td>
</tr>
<tr>
<td><strong>Vapor Pressure:</strong></td>
<td>&lt; 1.0 mmHg @ 70 °F</td>
</tr>
<tr>
<td><strong>Vapor Density (Air=1):</strong></td>
<td>&gt;1</td>
</tr>
<tr>
<td><strong>Specific Gravity (H2O=1, at 4 °C):</strong></td>
<td>1.08</td>
</tr>
<tr>
<td>Water Solubility</td>
<td>0.25 g/l</td>
</tr>
<tr>
<td><strong>Partition coefficient:</strong></td>
<td>Not available</td>
</tr>
<tr>
<td><strong>Auto-ignition temperature:</strong></td>
<td>Not available</td>
</tr>
<tr>
<td><strong>Decomposition temperature:</strong></td>
<td>Not available</td>
</tr>
<tr>
<td><strong>Viscosity:</strong></td>
<td>Not available</td>
</tr>
<tr>
<td><strong>% Volatile:</strong></td>
<td>Not available</td>
</tr>
</tbody>
</table>
Section 10 - Stability and Reactivity

**Stability:** These products are stable at room temperature in closed containers under normal storage and handling conditions.  
**Polymerization:** Hazardous polymerization cannot occur.  
**Chemical Incompatibilities:** Strong bases, and acids.  
**Hazardous Decomposition Products:** Thermal oxidative decomposition can produce carbon oxides and traces of incompletely burned carbon compounds.

Section 11 - Toxicological Information

**Skin Corrosion/Irritation:** no data  
**Serious Eye Damage/Irritation:** no data  
**Respiratory/Skin Sensitization:** no data  
**Germ Cell Mutagenicity:** no data  
**Carcinogenicity:** no data  
**Reproductive Toxicity:** no data  
**Specific Target Organ Toxicity – Single Exposure:** no data  
**Specific Target Organ Toxicity – Repeated Exposure:** no data  
**Aspiration Hazard:** no data  
**Acute Toxicity:** no data  
**Chronic Exposure:** no data  
**Potential Health Effects – Miscellaneous:** no data

Section 12 - Ecological Information

**Toxicity:** no data  
**Persistence and Degradability:** no data  
**Bioaccumulative Potential:** no data  
**Mobility in Soil:** no data  
**Other Adverse Effects:** no data

Section 13 - Disposal Considerations

**Disposal:** Under RCRA it is the responsibility of the user of the product to determine at the time of disposal whether the product meets RCRA criteria for hazardous waste. Waste management should be in full compliance with federal, state and local laws.

Empty containers retain product residue which may exhibit hazards of material, therefore to not pressurize, cut, glaze, weld or use for any other purposes. Return drums to reclamation centers for proper cleaning and reuse.

Section 14 - Transport Information

<table>
<thead>
<tr>
<th>DOT</th>
<th>IATA</th>
<th>IMDG</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Regulated</td>
<td>Not Regulated</td>
<td>Not Regulated</td>
</tr>
</tbody>
</table>

Section 15 - Regulatory Information

**TSCA Inventory Status (40 CFR710):** All components of this formulation are listed in the TSCA Inventory.
California Proposition 65: This product does not intentionally contain any chemicals which have been identified by the state of California to cause cancer, birth defects or other reproductive harm.

**16 - Other Information**

<table>
<thead>
<tr>
<th>HMIS</th>
</tr>
</thead>
<tbody>
<tr>
<td>H 1</td>
</tr>
<tr>
<td>F 0</td>
</tr>
<tr>
<td>R 0</td>
</tr>
</tbody>
</table>

**N F P A**

**Revision:** 1  
**Date Prepared:** April 21, 2015

**Glossary:** ACGIH-American Conference of Governmental Industrial Hygienists; ANSI-American National Standards Institute; Canadian TDG-Canadian Transportation of Dangerous Goods; CAS-Chemical Abstract Service; Chemtrec-Chemical Transportation Emergency Center (US); CHIP-Chemical Hazard Information and Packaging; DSL-Domestic Substances List; EC-Equivalent Concentration; EH40 (UK)-HSE Guidance Note EH40 Occupational Exposure Limits; EPCRA-Emergency Planning and Community Right-To-Know Act; ESL-Effects screening levels; GHS-Globally Harmonized System of Classification and Labelling of Chemicals; HMIS-Hazardous Material Information Service; IATA-International Air Transport Association; IMDG-International Maritime Dangerous Goods Code; LC-Lethal Concentration; LD-Lethal Dose; LEL-Lower Explosion Level; NFPA-National Fire Protection Association; OEL-Occupational Exposure Limit; OSHA-Occupational Safety and Health Administration, US Dept. of Labor; PEL-Permissible Exposure Limit; SARA (Title III)-Superfund Amendments and Reauthorization Act; SARA 313-Superfund Amendments and Reauthorization Act, Section 313; SCBA-Self-Contained Breathing Apparatus; STEL-Short Term Exposure Limit; TCEQ-Texas Commission on Environmental Quality; TLV-Threshold Limit Value; TSCA-Toxic Substances Control Act Public Law 94-469; TWA-Time Weighted Value; UEL-Upper Explosion Level; US DOT-US Department of Transportation; WHMIS-Workplace Hazardous Materials Information System.

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Classifications of the chemical in accordance with 29 CFR 1910.1200, signal word, hazard and precautionary statement(s), symbol(s) and other information are based on listed concentration of each hazardous ingredient. Unlisted ingredients are not "hazardous" per the OSHA Hazard Communication Standard (29 CFR 1910.1200), WHMIS and EC No 1907/2006 and are considered trade secrets under US Federal Law (29 CFR and 40 CFR), Canadian Law (Health Canada Legislation), and European Union Directives.